



President's Update | June 26, 2026

ESTEEMED LCC FACULTY AND STAFF,

I am pleased to announce that Dr. Formon Thompson will officially join Lamar Community College next week as our new Vice President for Student Services & Success.

Over the past several years, Lamar Community College has experienced tremendous momentum. Enrollment has grown, academic and workforce programs have expanded, new athletic opportunities have emerged, and innovative student success initiatives have positioned LCC for continued growth. From launching our first bachelor's degree and Colorado's first Rural Adult High School Diploma Program to implementing COSI Achieve and other grant-funded initiatives, we continue to secure programs that remove barriers and create opportunities for every student to succeed.

This progress reflects the extraordinary work of our faculty, staff, and leadership team, including the foundation established within Student Services under the leadership of Vice President Kelly Emick. As our college continues to grow, so too has the operational complexity, compliance landscape, and strategic importance of enrollment management and student success.

Creating a dedicated Vice President for Student Services & Success allows us to provide focused executive leadership, building upon our success and ensuring our infrastructure matches the scale, innovation, and ambition of where LCC is headed as we advance our mission of Enriching Lives Through Learning.

Dr. Thompson brings an impressive background of executive leadership spanning community colleges, student affairs, enrollment management, student success, athletics, and operational leadership. Throughout his career, he has successfully led comprehensive student affairs divisions, developed data-informed enrollment and retention strategies, strengthened student support systems, and advanced institutional strategic initiatives. His experience includes executive oversight of admissions, advising, financial aid, accessibility services, career services, residential life, athletics, student engagement, adult education, workforce development, and operational management.

Most recently, Dr. Thompson served as Vice President for Operations at Scholarletes, where he led national operational strategy, organizational growth, strategic partnerships, financial oversight, and performance management in support of student-athlete success. Previously, as Associate Dean of Student Affairs at Shorter College, he served as the institution's chief student affairs officer, leading initiatives focused on student success, retention, equity, strategic planning, residential life, health and wellness, career services, accessibility services, and athletics.

I want to sincerely thank the members of our search committee and the Human Resources Office for their commitment, time, and thoughtful engagement throughout this national search. They carefully reviewed more than 18 applications, interviewed an impressive group of highly qualified candidates, and provided valuable insights that helped us successfully complete this search.

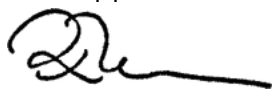
I would also like to express my sincere appreciation to Vice President Kelly Emick for her leadership, dedication, and service in leading our Student Services Division. Under VP Emick's leadership, Student Services has experienced significant growth, expanding student support services, enrollment initiatives, advising, and overall student success. Her commitment has helped establish a strong foundation that has positioned the college for this next phase of growth.

As part of this organizational transition, VP Emick will focus her leadership on advancing academic excellence, instructional innovation, faculty development, and the continued expansion of high-priority academic programs and enrollment entry points. This enhanced leadership structure strengthens collaboration across Academic Affairs, Enrollment Management, Student Success, and Administrative Support services, creating a more integrated and seamless student experience from recruitment through graduation, advancing our shared commitment to student success.

We are excited to welcome Dr. Thompson to the LCC family and look forward to the experience, energy, and student-centered leadership he will bring to our campus. Please take a moment to introduce yourself and help make his first few weeks a warm and welcoming experience. I know he is eager to get to know each of you and our students and learn more about you and the many outstanding programs and initiatives that make LCC such a special place.

Thank you for your continued dedication to our students and to one another. Together, we will continue creating opportunities that transform lives and strengthen the communities we proudly serve.

With appreciation,

A handwritten signature in black ink, appearing to read 'Dr. Reyes', with a long horizontal flourish extending to the right.

Dr. Rosana Reyes
President
Lamar Community College