



LAMAR
COMMUNITY
COLLEGE

President's Updates | Nov. 26, 2025

DEAR ESTEEMED COLLEAGUES,

As we approach Thanksgiving, I want to take a moment to express my heartfelt gratitude. I am deeply grateful for the outstanding accomplishments and milestones we continue to reach. I am thankful for each of you and for how your presence and work enrich our lives and our students' academic journeys. I am grateful that we are blessed to do this wonderful work every day, a job that touches not only the student in front of us, but also every generation that follows them. I am grateful that Lamar Community College continues to be viewed as an institution in growth and transformation, driven by the work we collectively do every day. This season invites us to pause, reflect, and give thanks for the many blessings in our lives. Don't miss what is happening. It is easy to lose sight of the many blessings we have to be thankful for.

This year has been one of meaningful progress and renewed energy at LCC. We have celebrated major milestones, such as the first bachelor's degree, welcomed new opportunities, and made significant strides in advancing the College and student success. From securing new grants and expanding high-demand programs to strengthening our partnerships and investing in our team, LCC is steadily strengthening its identity as a college defined by growth, innovation, and continuous improvement.

We have also faced a few challenges, lost loved ones, and had to address unexpected hurdles. I was recently reminded of the power of gratitude, not only in times of joy but also in seasons of challenge and growth.

As you gather with loved ones this week, remember to prioritize them and allow their love to renew your spirit. I hope you return rested, restored, and energized for the remainder of the year. Thank you for the passion you bring to our campus every day. Thank you for believing in our students and in the transformative work we do.

Wishing you a Thanksgiving filled with peace, rest, and moments of deep gratitude.

Warmly,

Dr. Rosana Reyes
President
Lamar Community College

Updates

November 26, 2025



Capital Projects Updates

•Library & Learning Resource Center Renovation – Bowman Building

We are working with Hall Architects and HW Houston to finalize punch-list items. Construction is on track for a December 12, 2025 closeout.

•Bowman Building Renovation (Capital Renewal) – Phases 1 & 2

Construction remains underway. A challenge with the main sewer line has been identified, and additional plumbing evaluation is in progress. The building is projected for January completion; however, restroom facilities will be temporarily inoperable. The planned relocation from Bowman East to Bowman West is scheduled for January 9. Architects are coordinating next steps.

•Parking Lots, Roads, and Lighting Replacement – Phase 1

The Notice to Proceed has been issued. The engineer and general contractor are finalizing initial RFIs, and our team is responding as they come in. We are awaiting confirmation from the hot plant regarding winter availability. A kickoff meeting with the contractor will be scheduled shortly.

•HTM Indoor Arena and Stalls – Roof and Ceiling Repairs

The project is currently in Code Review. We anticipate going out to bid in late January with a condition precedent requiring additional funding approval in April. We are collaborating with OSA on Phase II funding. Construction will proceed once any additional required funding is secured; timelines will be finalized thereafter.

•Natural Gas Supply Line Replacement – Bowman & Trustees

Emergency repairs have been completed. Schendt Engineering is fast-tracking the design, which will be ready for Code Review in early December. The project will go to bid in January. Pending weather, construction is expected to take approximately 60 days from Notice to Proceed to final acceptance.

•The College is preparing to expand of high-demand workforce programs (healthcare, trades, and more) in alignment with Colorado’s high-skill/high-wage priorities. More details will be provided soon.

•The College was recently selected by **American Association of Colleges and University (AA&CU)** to be part of their AAC&U’s New Leadership Academy (NLA) Fellows Program. This six-month leadership program is designed to provide experienced professionals with the knowledge, tools, and confidence to navigate the complexities of today’s evolving academic landscape. The College was also awarded at \$17,250 program fee grant to cover the participation of three mid-to senior level staff to participate. Over six months, fellows gain personalized coaching, research-informed strategies, and direct mentorship from nationally recognized leaders and presenters. With a focus on practical application and meaningful connections, this experience equips fellows with the confidence, tools, and network to lead transformative change in higher education. The Fellows program culminates with a week-long residential seminar to be held this coming summer of 2026 in Utah. **Dr. Morgan Clark, Dr. Zach Sands, and Dorothy Choat** have been selected for this opportunity.

- [Strategic Plan Implementation Launched](#)

The College has transitioned from planning to implementation with the introduction of a new five-year accountability and reporting framework. This structure provides clear milestones, measurable outcomes, and a quarterly reporting rhythm (October, December, March, May) to ensure transparency, alignment, and coordinated progress across all initiatives. The President Leadership teams will begin developing initiative-specific KPIs, timelines, and departmental connections as we move into this next phase. Thank you to all who have actively engaged in this process. Your dedication to our advancement is greatly appreciated.

- [Dean of Enrollment Management & Student Success/Dean of Academic Services Searches](#)

The first round of interviews has concluded, and finalists for both positions will be interviewing over the next three weeks. Thank you to all who have served on the search committees for these pivotal positions.