

February 24, 2023

### DEAR MEMBER OF THE LCC COMMUNITY

I write today with the deepest gratitude for the warm welcome and kindness you have afforded my family and me since we arrived in Lamar. Thank you so much for stopping by during the welcome receptions to introduce yourself or to say hello. It meant the world. The last two weeks have been inspiring as I began to meet with many of you individually to learn about you, your role at the Institution, and your vision for LCC. Please know it will take some time, but I plan to meet with everyone on campus individually. I am deeply grateful to my executive team and direct reports, who are all providing me with documents, information, and institutional facts to bring me up to speed. Thank you!

This note is the first of regular information emails with organizational updates the executive team and I will send you. These will contain important operational updates for you to know. If you have additional questions, please reach out.

I offer you my heartfelt thanks for all you do to enrich our community and students. I am thrilled to be part of the LCC Community.

Dr. Rosana Reyes

#### UPDATES

- The following *positions* have been created and will be advertised shortly: FT Marketing Coordinator, and 2 PT Admission Recruiters, in addition to the current FT role being searched.
- A summary *Application Report* was developed by our IR representative in collaboration with VP McLemore that will provide us with detail and the status of the current applications for the upcoming summer and fall semesters. Attached here is a sample.
- Lamar Community College (LCC) will join CU Denver's School of Education & Human Development initiative to help curb Colorado's dire teacher shortage. This expansion of *The Partnership for Rural Educator Preparation* (T-PREP) program is happening thanks to a \$6.4 million Teacher Quality Partnership (TQP) grant award from the United States Department of Education. This fall, bachelor's degrees leading to teaching licensure in early childhood, elementary, and special education may be completed in their entirety without leaving the LCC's service region. A Launch event will be held at LCC on March 22. Details will soon follow.
- HR- KnowBe4 Compliance Training Due date is April 15. Please reach out to HRD Tara Silvey for assistance. The first college to reach 95% compliance wins a trophy. We stand at 28%. Help us get that number to 50% by next week!
- This week, a *President's introduction letter* was distributed to all LCC students on campus. Attached is a copy for your information.
- Last week we held the *Bowman building renovation kickoff* meeting, where we reviewed the project scope, goals, phases of implementation, and plans for potential disruptions. The project will be completed, with the entire completion expected in June 2026. The Library and ADA-related projects must be completed by June 2024. Here is a list of all intended individual projects within this initiative:
  - HVAC equipment and system replacement
  - Restroom plumbing replacements
  - Fire sprinkler system addition & Fire alarm system improvements
  - Electrical service upgrades (switchgear, interior lighting, exterior lighting attached to building, EM generator)
  - Electrical distribution upgrades
  - Energy efficient lighting & controls upgrades
  - Curtainwall replacement
  - Plumbing systems (primarily replacement of waste lines)
  - Roofing
  - Floor and ceiling finishes
  - Restroom finishes replacements
  - Auditorium accessibility improvements
  - Asbestos abatement/mitigation
  - Gas line replacement.
- The Commencement Committee invites all faculty, staff, and adjunct faculty to join the *LCC Spring 2023 Commencement Ceremony*. This culminating event of our practice gives us the opportunity to celebrate our students' academic accomplishments and success. Caps and gowns must be ordered for new hires and those who have not been part of commencement in the past. To order your regalia, please contact Dorothy Choat no later than March 8.
- March 1 - Intent to Graduate forms due (for summer graduation).
- PTK Honor Society Orientations will be held on February 27 & 28 for all qualified LCC students.
- On 2/21/23 President's Community Circle meeting was held in Bowman Building.
- On 2/21/23 President Reyes attended the Rural Action Project Meeting held at the LCC Library.