



## DEAR MEMBER OF THE LCC COMMUNITY

As we come together to celebrate the holiday season, I am reminded of the profound significance this time holds for each of us. It is a season that transcends borders and beliefs, a time when the spirit of compassion and unity takes center stage. In light of recent narratives circulating on some college campuses, narratives that echo the heartbreaking theme of division and conflict, I am compelled to reflect on the true essence of this season.

As members of the Lamar Community College family, we are bound by our commitment to education and a shared sense of community and respect for one another. Let us join all people of goodwill throughout the world in calling for peace, empathy, and de-escalation. Let's continue to commit to making our campus community a haven for global understanding, learning, and mutual support. The well-being of all, whether in our region or across the world, is at the heart of what we come to celebrate at this time of the year - Peace on earth and goodwill to mankind.

During these festive times, let us draw inspiration from this season's timeless message of hope and unity. May the joy and warmth of the holidays fill your hearts.

Wishing you and your loved ones a season of peace, joy, and boundless love!

**Dr. Rosana Reyes**  
**President**

## UPDATES

- LCC Workforce Development efforts are underway to present a regional grant writing workshop for our local community. Plans currently are to present that workshop shortly after the first of the year in collaboration with Prowers County Economic Prosperity (PEP).

- Human Resources would like to remind everyone that if you have not already done so, please:
  - Update any changes to name, address, or phone number in Banner Self-Serve
  - Please confirm if you wish to receive W-2 electronically. See HR for assistance.
- The College is getting ready to kick-off our Budgeting. Please review these timeline as you begin to prepare for this process. If you need assistance, kindly please contact VP Debono.

### **Timeline**

- January 12th – Budget Templates e-mailed to Budget Managers and ORG Owners.
  - January 12th – February 9th – Departments meet with Supervisors and/or Vice President's to review plans, ***align plans with LCC's Strategic Plan***, and prepare budget requests.
  - February 9th – All budget templates are due to VP Debono to be saved on the O: Drive.
  - February 9th – March 8th – Budget requests are organized by VP Debono.
  - March 8th – April 19th – EPT begin Budget Meetings with Budget Managers and ORG Owners.
  - April 22nd – May 3rd – EPT reviews budget. Final allocations are made.
  - April 12th – (*Approximate Date*) State Board approves tuition and fees.
  - May 3rd – EPT finalizes budget.
  - May 6th – Budget Template due to CCCS
  - TBD – Budget presentation to CCCS Notes
  - **Reminders:** *Budget managers do not need to calculate salary and benefits as this is provided by CCCS and DPA. However, new position requests do need to be included. Budget Managers can request detailed operating reports from the previous fiscal year.*
- The 2024-2025 FAFSA opens on December 31st, 2023! Having been completely updated, it's easier than ever to apply for financial aid. Please note that due to the update, our Office of Financial Aid may not be able to send award packages right away. Students will receive their award letter as soon as the College is able to package their aid. Please contact the Office of Financial Aid with any questions at 719-336-1590 or [aid@lamarcc.edu](mailto:aid@lamarcc.edu).
  - To date, our Food Pantry Campaign has garnered \$1,160 in cash contributions from compassionate community members. Additionally, we've been blessed with the donation of 19 cases and 10 pallets of food, graciously provided by esteemed partners. This outpouring of generosity reinforces the strength of our community bonds and our collective commitment to supporting our students.
  - Since January 1, 2023, the LCC Foundation has raised nearly \$100,000, with a recent surge in fundraising yielding over \$30,000 in the past two months. Key contributions include \$10,000 from TA Express for LCC's new mascot and an

upcoming unveiling event, along with a substantial \$5,400 donation from Scooter's Coffee for Matching Student Scholarships. These donations signify a shared commitment to enriching educational opportunities and enhancing the LCC experience for our students.

- The LCC Behavioral Health program at LCC is starting to provide our community behavioral health providers and students with a Behavioral Health Assistant certificate beginning in the spring 24 semester. This certificate is grounded in short stackable micro-credential 21st-century skill areas, including empathy and healthy boundaries, and applied therapeutic communication skills. In addition, LCC has launched student supportive services in personal wellness and mental health support to our students this Fall. The LCC Behavioral Health team and their efforts are in collaboration with our sister colleges, CCCS, the Governor's office, and industry partners to build services and Behavioral Health AAS degrees across the state in this high-need, high-wage career.
- As a reminder, we are approaching peak enrollment season. Please remember that key personnel are expected to be back and present after the holidays.

#### U P C O M I N G   E V E N T S :

##### **December**

- 13 – Grades due at 12:00pm
- 18 – **Start of New Winter- Mini Semester**
- 25 – January 1 – Winter Break.

##### **January**

- 2 – Return from Winter Break
- 9 - 10 – **Spring All Employee Meeting**
- 16 – Spring Semester begins.



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[Lamar Community College](http://www.lamarcc.edu)



*We Enrich Lives Through Learning*